HODIZON HOLZON

BUSINESS PLANS

IMPACT COMMITMENTS AND TRACKING | FY22

OUR COMMITMENTS

Horizon Business Plans is a small team of one person working from a home office. We therefore do not have a large team to rely on to pull together a 100 page ESG report. With that being said, we are firm believers that every single one of us should do what we can to improve our impacts on the environment that we live in. We are therefore committed to operating with a regenerative business model that gives back to the environment and the local community more than it takes.

Our key commitments include:

1.5% of revenue

Donated to local environmental causes

1.5% of revenue

Invested in environmental enterprises

of revenue

Volunteered for local environmental projects

5% of time





OUR IMPACT- FY22

\$1,298 donated to local environmental causes

- \$538 donated to Carbon Positive Australia
- \$500 donated to Australian Marine Conservation Society
- \$130 donated to Surf Coast Energy Group
- \$100 donated to Geelong Sustainability
- \$30 donated to Angair

\$2,250 invested in environmental enterprises

- \$250 invested in Sobah Beverages
- \$250 invested in Good Empire
- \$500 invested in Zero Co

- \$500 invested in Unyoked
- \$250 invested in Zorali
- \$500 invested in Indigo Power

108 hours dedicated to supporting NFPs

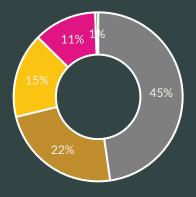
- 81 hours dedicated to Surf Coast Energy Group
- 18 hours dedicated to Foundation Murrindindi (in kind)
- 6 hours dedicated to Farm My School
- 2 hours dedicated to Mycelia (in kind)

OUR CLIENTS

We are also committed to working with clients that are working towards a greener, more sustainable future.

In our first year with this focus, 55% of our business (by revenue) has come from businesses aligned to the UN Sustainable Development Goals (SDGs). Our goal is to increase this to >75% in FY23.

% of our business aligned to SDGs:







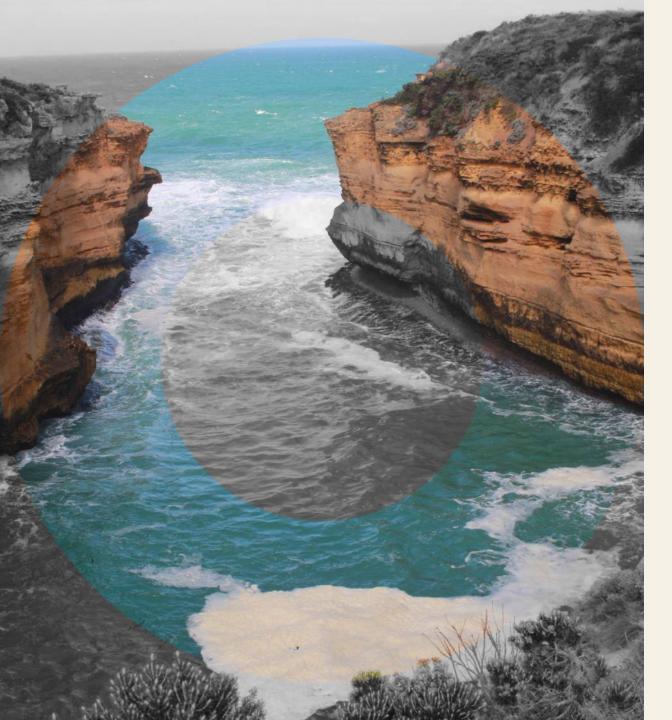












OUR FOOTPRINT

Emissions

- We calculated our emissions footprint via Carbon Positive Australia. As a small operation, our greenhouse gas emissions total was small, but we chose to offset this via our partnership with Carbon Positive Australia.
- In addition to offsetting, we plan to reduce our footprint in FY23, with reduced car usage and a transition to Diamond Energy.





Waste

- Our waste streams are minimal, though we aim to lead by example and ensure that all waste is properly disposed of.
- We keep separate recycling containers for each of the below "waste" categories, so that they can be sent to the appropriate re-use or recycling channel, with nothing going to landfill:
 - E-waste
 - Organics
 - · Hard plastics
 - Soft plastics
 - Paper
 - Metals
 - Stationery

 We are members of the Australian Circular Economy Hub and follow circular economy principles through our actions, as a well as supporting our clients to do the same.



Image Source: Australian Circular Economy Hub

